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MEDIA RELEASE – FOR IMMEDIATE USE

Wednesday, November 1, 2023

CATIC Recognized by Great Place to Work® on Certification Nation Day, a National Celebration of Outstanding Workplaces

Rocky Hill, CT — CATIC is proud to celebrate Certification Nation Day on November 1st, along with the community of Great Place to Work-CertifiedTM companies across the country. Great Place to Work[®] has designated November 1 as Certification Nation Day to honor and acknowledge companies working to create great places to work for all.

"I am thrilled to have CATIC certified as a Great Place to Work again this year," said James M. Czapiga, Esq., President & CEO of The CATIC Family of Companies. "Every day we work very hard to create an inclusive, collaborative environment for our associates and we try hard to make CATIC a place where folks want to come to work each day. Our hardworking associates and leaders at every level deserve all the credit in making CATIC what it is today."

"Our employees are genuinely committed to doing their part to help make CATIC a great place to work and we truly appreciate their efforts to do so every day," said Damon Carter, Senior Vice President & Chief Administrative Officer. "Our employees consistently demonstrate care and support for one another in various ways, which is a defining characteristic of our workplace culture. We are very proud of the remarkable and engaging community that they have collectively established, for both internal and external constituents, across our organization."

Great Place To Work[®] is the global authority on workplace culture, recognized worldwide by employees and employers alike for identifying outstanding employee experiences.

"Certified companies put employees first," said Michael C. Bush, Chief Executive Officer at Great Place to Work. "Thriving employees increase revenue, profit and provide market-leading customer experiences. I hope that Certification Nation Day can inspire other executives to create and sustain employee-first cultures." It's important to honor all the work that goes into creating a Certified company. "Certification Nation Day is a time to honor and celebrate what makes your company great," said Sarah Lewis-Kulin, Vice President of Global

Recognition at Great Place to Work. "Come together, unite, and elevate your company culture as you celebrate your people, your culture and your customers."

For further details regarding why 95% of employees say CATIC is a great place to work, please visit the following link: https://www.greatplacetowork.com/certified-company/7021229

According to <u>Great Place to Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits, and have a fair chance at promotion.

About CATIC

CATIC, along with its sister company CATIC Title Insurance Company, is currently licensed in every state east of the Mississippi and in Texas and is currently doing business through an independent agent network in 19 states. The Company is an underwriting member of the American Land Title Association (ALTA) and the North American Bar-Related[®] Title Insurers. For more information about the Company, or to become a CATIC agent, please visit us at www.CATIC.com, or follow us on LinkedIn, Facebook, and Instagram.

About Great Place to Work CertificationTM

Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified.

About Great Place to Work®

Great Place To Work® is the global authority on workplace culture. Our mission is to help every place become a great place to work for all. We give leaders and organizations the recognition and tools to create a consistently and overwhelmingly positive employee experience, fostering cultures that are proven to drive business, improve lives, and better society. Our recognition is the most coveted and respected in the world for elevating employer brands to attract the right people. Our proprietary methodology and platform enable organizations to truly capture, analyze, and understand the experience of all employees. Our groundbreaking research empowers organizations to build cultures that retain talent and unlock the potential of every employee. Our coaches, content, and community connect the boldest leaders, ideas, and innovations in employee experience. Since 1992, our Certification™, Best Workplaces™ Lists, and global benchmarks have become the industry standard, built on data from more than 100 million employees in 150 countries around the world.

Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.